



HISTORIC  
ENVIRONMENT  
SCOTLAND

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EACHDRAIDHEIL  
ALBA

**HES BOARD**  
**REGISTER OF DECLARED INTERESTS**  
**UPDATED NOVEMBER 2025**

Board Member	Category 1: Remuneration	Category 2: Related Undertakings	Category 3: Contracts	Category 4: Houses, land and buildings	Category 5: Interest in shares and securities	Category 6: Gift and Hospitality	Category 7: Non-Financial Interests
<b>Sir Mark Jones Chair</b>	Owner of Golden Hare Books	None	None	None	None	None	Trustee: Grimsthorpe and Drummond Castle Trust Trustee: Artists Rooms Foundation Trustee: Sarikhani Art Foundation
<b>Emma Herd</b>	Head of Client and Regulatory Operations (employee): abrdn Plc.	None	None	This is no longer the case as abrdn no longer own the property.	abrdn plc F&C Investment Trust  (both over £25k worth of investment)	None	None
<b>Andrew Davis</b>	Chief of Staff and Strategy Director, Financial Services: TSB Bank	None	None	None	Banco Sabadell (parent of TSB Bank) Lloyds Banking Group Northcoders Group plc Intelligent Ultrasound Group plc Crossword Cybersecurity plc	None	None
<b>Gemma Butterfield</b>	Business Manager – National Trust Scotland	None	None	None	None	None	None
<b>Joe Doogan</b>	Babcock International Group PLC Rosyth Fife Director of Operations	None	None	Responsible for maintenance and investment at Rosyth Royal Dockyard, which includes 2 listed buildings. Babcock at Rosyth are now included in Forth Green Ports	BIG Plc	None	None

<b>Simon Hodge</b>	CSP pension	None	None	Private residence, unlisted	None	None	Trustee: Rock UK (a charity running outdoor adventure centres). Chair: West Linton & Carlops Community Development Trust.
<b>Gary Jebb</b>	Former Director of Place University of Edinburgh	None	None	University of Edinburgh own and occupy in excess of 150 Listed Buildings, I no longer have any executive role with the University, none the less I continue to have informal input.  I am also Chair of UoE Accommodation Ltd which owns and operates the Scott Hotel in a Grade A Listed Building	None	None	Chair UoE Accommodation Ltd (UoEAL) Director of EBQ3 responsible for the development of Edinburgh BioQuarter
<b>Ann Leslie</b>	None	None	None		None	None	Life Member: National Trust for Scotland HESe Chair
<b>David Richardson</b>	Chief Operating Officer at the Centre for AI in Assistive Autonomy at the University of Edinburgh	None	None	Private residence, unlisted	None	None	None
<b>Ian Baxter</b>	Heriot-Watt University (Professor of Historic Environment Management; Higher Education Institution, main job); Cambridge FD Ltd (2 hours per month max; business consultancy)		Council Member (Charity Trustee) of Society of Antiquaries of Scotland, which receives grants from HES to deliver work associated with the Scottish Archaeological Research Framework (ScARF) - national project and certain regional frameworks; Dig-It project; and certain grants associated with publication of archaeological projects in annual Society Proceedings / Scottish Archaeological Internet Reports.				Council Member (Charity Trustee) of Society of Antiquaries of Scotland Board Member (Director) of Winchburgh Community Development Trust Trustee of Ocean Decade Heritage Network UK (ODHNUK) SCIO Chair of Built Environment Forum Scotland's (BEFS) Historic Environment Working Group (HEWG) Co-Chair of The Heritage Alliance's Skills, Education & Engagement Advocacy Group (SEEAG) Member of Institute of Historic Building Conservation's (IHBC) Education, Training & Standards Committee (ETS) Member of Historic Houses Association Learning Advisory Panel (Scotland) General Member of Historic Houses Association Life Member of Historic Scotland Life Member of National Trust for Scotland Fellow of the Royal Society of Arts (FRSA) Fellow of the Society of Antiquaries (FSA) Fellow of the Society of Antiquaries of Scotland (FSAScot) Affiliate Member of Institute for Historic Building Conservation (IHBC) Practitioner of the Chartered Institute for Archaeologists (PCIfA)

							Member of the National Museums of Scotland Member of the Cockburn Association Member of the University and College Union (UCU)
<b>Nkosana Mafico</b>	Lecturer in Strategy, University of Edinburgh Business School, University of Edinburgh Non-Executive Board Member, Student Awards Agency Scotland	None	None	None	None	None	None
<b>Ray Macfarlane</b>	None	None	None	None	None	None	Trustee: REMT Chair: Hopetoun House Preservation Trust
<b>Susan Deighan</b>	None	None	None	None	None	None	None