

HES BOARD

REGISTER OF DECLARED INTERESTS UPDATED FEBRUARY 2024

Board Member	Category 1: Renumeration	Category 2: Related Undertakin gs	Category 3: Contracts	Category 4: Houses, land and buildings	Category 5: Interest in shares and securities	Category 6: Gift and Hospitality	Category 7: Non-Financial Interests
Hugh Hall (Chair)	None	None	None	Main residence is Category A listed	None	None	None
Ian Brennan	Director, IMB Solutions Limited	None	None	None	None	None	None
Ian Robertson	Aside pension income, as President and Non-Executive Director and Trustee of Shell Bermuda Trust.	None	None	Private residence includes a castle ruin. It is possible that at some stage this ruin may need attention or be restored.	All investments held in a blind family trust, so no ability to direct choices.	None	None
Terry Levinthal	Salaried Executive Director of The Cockburn Association	None	None	Owner of property in Edinburgh as principle residence (Listed Category B; A Grouping; Conservation Area and within a World Heritage Site); Owner with partner of a property in Cairngorms National Park in Township of Balgowan, Laggan, which we operate, in part, as a holiday business. No historic environment designations.	None	None	Board member and Vice-Chairman: Railway Paths Ltd Member: Scottish Committee, Institute of Historic Building Conservation Affiliate Member: IHBC Fellow: Society of Antiquaries of Scotland Member: friends group, National Museums of Scotland Member: The Cockburn Association
Emma Herd	Director of Commercial and Client Operations (employee): abrdn Plc.	None	None	Main employer is abrdn Plc and one of the property funds managed by abrdn owns HES occupied property. I have no role in the fund management of the property funds or any influence over this area of the business. This is also recorded as a potential conflict of interest at abrdn. This conflict will be noted during Board meetings where appropriate and I will recuse myself for any decisions relating to these properties.	abrdn plc F&C Investment Trust (both over £25k worth of investment)	None	None
Andrew Davis	Chief of Staff and Strategy Director, Financial Services: TSB Bank	None	None	Private residence is a Category C listed building	Banco Sabadell (parent of TSB Bank) Lloyds Banking Group	None	None

					Northcoders Group plc Intelligent Ultrasound Group plc Crossword Cybersecurity plc		
Gemma Butterfield	Business Manager – National Trust Scotland	None	None	None	None	None	None
Joe Doogan	None	None	None	None	None	None	None
Simon Hodge	CSP pension	None	None	Private residence, unlisted	None	None	Trustee: Rock UK (a charity running outdoor adventure centres)
Gary Jebb	Director of Place University of Edinburgh	None	None	University of Edinburgh own and occupy in excess of 150 Listed Buildings, while I have strategic responsibility for Estates I do not have direct responsibility for the maintenance or upkeep of Listed Properties I am also Chair of UoE Accommodation Ltd which owns and operates the Scott Hotel in a Grade A Listed Building	None	None	Chair UoE Accommodation Ltd (UoEAL) Director of EBQ3 responsible for the development of Edinburgh BioQuarter
Ann Leslie	Chief Executive, Lar Housing Trust (SCIO -charity number SC044825) Managing Director, Lar Projects Limited (non-remunerated as covered by above) (SC637892) Director, Lar Operations CIC (non-remunerated as covered by CEO salary) (SC591592)	None	None	Main employer is Lar Housing Trust, which builds, buys and rents residential accommodation at affordable rents. Lar Projects constructs homes for Lar and others and Lar Operations provides letting, factoring and related services to Lar and others, covering both residential and commercial property. Projects and Operations are wholly owned subsidiaries of Lar HT. The Lar Group frequently assess and sometimes purchase listed and other historic buildings, for conversion and/or refurbishment into residential properties and related community/commercial use. Current listed buildings owned by the Group include the listed former Inn on the Green, Greenhead Street, Glasgow, The listed former Naval Barracks, Port Edgar, South Queensferry and the listed former electric car factory, Madelvic, Granton, Edinburgh. I have direct involvement in the purchase, redesign, application for planning/building warrant and potential operation and/or sale of these buildings.	None	None	Life Member: National Trust for Scotland

				It is highly likely that I will have direct involvement in assessing further listed buildings, for potential ownership and refurbishment/conversion by Lar. It is also likely that Lar Operations CIC and/or Lar Housing Trust may apply for some grants from HES/National Lottery etc in the future. If any building or grant application which Lar has an interest in (or is likely to have an interest in) is to be discussed at Board meetings, I shall recuse myself.			
Anne-Marie O'Hara	The Ethical Property Ltd - Non Executive Director	None	None	Joint ownership of home in Edinburgh Joint ownership of holiday let in Fife Joint ownership of holiday let on Isle of Skye	None	None	Eala Impacts CIC - Non-Executive Director Cohousing for Independent Living Scottish Charity - Chair Membership of Prospect Trade Union Membership of Amnesty International Treasurer of the Marchmont Triangle garden committee